



CONVERSATION AGREEMENTS

1. BE AUTHENTIC AND RESPECTFUL
2. BE AN ATTENTIVE AND ACTIVE LISTENER
3. BE A PURPOSEFUL AND CONCISE SPEAKER
4. APPROACH FELLOW DELIBERATORS' STORIES, EXPERIENCES, AND ARGUMENTS WITH CURIOSITY, NOT HOSTILITY
5. ASSUME THE BEST - AND NOT THE WORST - ABOUT THE INTENTIONS AND VALUES OF OTHERS, AND AVOID SNAP JUDGEMENTS
6. DEMONSTRATE INTELLECTUAL HUMILITY, RECOGNIZING THAT NO ONE HAS ALL THE ANSWERS, BY ASKING QUESTIONS AND MAKING SPACE FOR OTHERS TO DO THE SAME
7. CRITIQUE THE IDEA WE DISAGREE WITH, NOT THE PERSON EXPRESSING IT, AND REMEMBER TO PRACTICE EMPATHY
8. NOTE AREAS OF BOTH AGREEMENT AND DISAGREEMENT
9. RESPECT THE CONFIDENTIALITY OF THE DISCUSSION
10. AVOID SPEAKING IN ABSOLUTES (E.G., "ALL PEOPLE THINK THIS," OR "NO EDUCATED PEOPLE HOLD THAT VIEW")